



CITY OF BURLINGTON, VERMONT

Burlington Aging Council

c/o Community & Economic Development Office

City Hall, Room 32 • 149 Church Street • Burlington, VT 05401

802-865-7144 VOX • 802-865-7024 FAX • www.burlingtonvt.gov/cedo

Meeting of the Burlington Aging Council Tuesday March 15th, 2022 3:00pm – 4:30pm

This is the invitation for the meeting by Zoom:

<https://us02web.zoom.us/j/89833558157?pwd=WDR1bDdjUGJLUjBuaG9VcmVtWVR0UT09>

Passcode: 659688

To participate in public forum please join the meeting via the Zoom link or email Marcella Gange before the meeting: mgange@burlingtonvt.gov.

Comments can also be made at the meeting by using the raise hand function or the chat function.

Draft Agenda

1. Motion to approve agenda 03 15 22
2. Motion to approve minutes 02 15 22
3. Membership –
 - a. Update on applications for vacant positions – Community members, Martha Molpus, Ward 7 and Lorna Kay, Ward 7
 - b. Update on outreach for a member representing an organization advocating for racial equity and inclusion.
4. Working groups - brief report:
 - a. Housing – (Molly)

Action items from Feb. - 1. Kelly will follow up with Homeshare regarding data on Burlington 2. Molly to request data pull on Cathedral Square residents who moved into one of our apartments from a homeownership unit in Burlington (to get more info on potential impact of age-specific housing “missing middle” problem) 3. Brian- to gather more info on municipal tax break idea for Homeshare
 - b. Healthcare Workforce Development – (Jane)

Action items from Feb - further discussion and exploration of 3 key areas (1) Workforce Shortages; (2) New Americans with Degrees/Professional Credentials Not Recognized in VT; (3) Vermont Is Not Taking Advantage of Our Mature Workforce
 - c. Mental Health and Social Isolation – (Barbara + Andrea) -first mtg in March.
 - d. UVM Capstone project groups – (Glenn) - 4 groups

The programs and services of the City of Burlington are accessible to people with disabilities.

For accessibility information, call 865-7144. For questions about the meeting

Contact Marcella Gange at mgange@burlingtonvt.gov or 802 865 7178

1. Communications Strategy – Accessing Information – what are best practices in communicating with and engaging older residents in a small city like Burlington? Evaluating online, print, media, social media, neighbor-to-neighbor, call centers. Determine how resources can best be communicated to older city residents

2. Workforce: Can we redefine the growing population of older community residents as Workforce Assets; what reframing would need to be done; what initiatives need to be taken by public, nonprofit, and private employers; what educational and training resources would need to be engaged? How would this fit into Burlington’s and Vermont’s Workforce strategies? Where is the best thinking on this issue happening? Are there other municipal or state programs that represent good examples?

3. Transport – comprehensive look at non-motorized and shared ride/micro transit development specific to the needs of older residents. How accessible and effective is it? A review of how other communities around the country are addressing this issue.

4. Program and policy scoping – What has been developed in other communities, scalable to Burlington, that should be investigated to address:

- i. Racial equity inclusion and belonging, identifying, and rectifying barriers to service access, opportunity, and community inclusion for older adult BIPOC community members
- ii. Food Security
- iii. Social Inclusion & Civic Engagement
- iv. Family Caregiver Support

5. Data Update: (Jane, Marcella) Zip code level data from community needs assessment (DAIL, Agewell) - Zip code level data from community needs assessment conducted by DAIL through the Area Agencies on Aging. DAIL will request Zip code level data from contractors, to allow BAC to have Burlington level data. Awaiting response.

6. Age Friendly Communities -Response to BAC Action Planning Requests (Brian)

a. Request each City Department to provide an inventory of programs, policies, and initiatives currently underway or anticipated directly or indirectly addressing the needs of Older City residents and workers. In addition: have each City Department identify planned outreach and survey efforts for 2022.

b. For the Council and its working groups to be effective the volunteer member efforts need to be supported by sufficient resources. The exact amount is to be determined. The Council requests: (i) Dedicated staffing to meet the Council’s needs for coordination, outreach, and research; (ii) Dedicated funding for Council efforts (to be determined).

c. Communications: Provide notice of the Council’s monthly meetings and membership, with a link to the website, via Front Porch Forum (all Burlington Forums) each month; and Invite Council members to join either the regular or a special meeting of the Council in April) to receive an update on how the Council is proceeding and to provide their input on what they hope the Council can accomplish.

7. Next meeting (April 19) - Agenda Suggestions; Discussion with City Council?

8. AOB

This meeting will be a hybrid meeting. To comply with open meeting law requirements the in-person aspect of the meeting will be staffed at the Queen City Room, 3rd Floor City Hall, 149 Church St, Burlington. Please inform staff if you are unable to attend the meeting remotely and by zoom mqange@burlingtonvt.gov